



ENGADINE & HEATHCOTE ANGLICAN

Safe Ministry Policy

ENGADINE & HEATHCOTE ANGLICAN is committed to the physical, emotional, and spiritual welfare and safety of all people, particularly within its own community.

To ensure the safety of children and vulnerable people in our communities, Engadine & Heathcote Anglican, in conjunction with the Anglican Church of Australia, will:

- Carefully recruit and train church workers (paid and volunteers);
- Adopt the current "[Safe Ministry Blueprint](#)" documents of our diocese, along with the [Safe Ministry Ordinance 2020](#);
- Respond promptly to each concern raised about the behaviour of church workers; and
- Offer pastoral support to any person who has suffered abuse.

This will be supported through:

- The appointment of a Safe Ministry Representative to carry out the duties according to the Parish Administration Ordinance 2008, as explained in the [Safe Ministry Blueprint for Safe Ministry Representatives](#); and
- The regular Safe Ministry training of ALL people in children's and Youth ministry (training must be undertaken every three (3) years).

In addition, supervision of and pastoral accountability (within the context of the ministries, locations and activities of Engadine & Heathcote Anglican) will be provided to any person who is a member of a congregation and who is known to have abused a child or other vulnerable person.

All leaders will be provided with Engadine & Heathcote Anglican's "Above Reproach" guidelines (based on PSU guidance), access to both [Faithfulness in Service 2017](#) and the relevant [Safe Ministry Blueprint](#) documents, and complete the Safe Ministry Check.