



# ENGADINE & HEATHCOTE ANGLICAN

## Child Worker Screening

**Faithfulness in Service (2017)** states:

- 5.19 - If you have responsibility for compliance with Civil and Church screening and selection requirements you should exercise care with the selection of leaders involved in mixed age youth or children's activities. You should ensure that any parents or guardians assisting with these activities are screened.
- 5.20 - Consult the Director of Professional Standards as to whether a risk assessment is required before you appoint someone who has:
- Been acquitted of a charge or an offence against a child;
  - Had a charge of an offence against a child not proceed;
  - Had a prohibited status under applicable child legislation lifted; or
  - Been the subject of Church disciplinary proceedings against child abuse.

### ***Child Worker Screening Policy***

In the interests of caring for children and youth in our church, as well as the leaders who serve them, the following policy has been adopted by the ENGADINE (with HEATHCOTE) ANGLICAN PARISH.

ENGADINE (with HEATHCOTE) ANGLICAN PARISH declares that, once a person has agreed to take on a volunteer children's or youth ministry role, they must complete four screening processes. These are:

1. The prospective volunteer must be given a copy of "*Faithfulness in Service*" and the relevant Blueprints document from [safeministry.org.au](http://safeministry.org.au), and follow up with appropriate discussion / training;
2. The volunteer must complete the *Volunteer Application Form*. The references listed on the form must be contacted, either by the Senior Minister, or his delegate. A copy of this form, and record of contact with the referees, must be kept by the office;
3. Training must be completed within the past three years in *Safe Ministry Training*; and
4. The "NSW Working with Children Check - Volunteer / Student Declaration" must be completed, maintained, and kept by the church. If the volunteer is under 16 years of age, they must sign the Volunteer / Student Declaration form and have it countersigned by a parent or guardian.

### **Parent Helpers**

Parents who help with children and/or youth ministry should be screened and attend *Safe Ministry Training*. Parent attending activities with and for their own children are not regarded as Parent Helpers, and are thus not required to be screened or attend training.